

**MINUTES of MEETING of APPOINTMENTS PANEL held in the MEMBERS ROOM, KILMORY,
LOCHGILPHEAD
on FRIDAY, 12 FEBRUARY 2010**

Present: Councillor Dick Walsh (Chair)

Councillor Alison Hay	Councillor Ellen Morton
Councillor Robert Macintyre	Councillor John Semple

Attending: Sally Loudon, Chief Executive
Elsbeth McNiven, Strategic HR Manager

1. APOLOGIES FOR ABSENCE

Apologies for absence were intimated from Councillor Mulvaney.

2. SUBSTITUTION

Councillor Hay had been appointed to attend this meeting as a substitute for Councillor Mulvaney from whom an apology for absence was intimated.

3. DECLARATIONS OF INTEREST

There were no declarations of interest intimated.

The Panel resolved in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public for the following item of business on the grounds that it was likely to involve the disclosure of exempt information as defined in Paragraph 1 respectively of Part 1 of Schedule 7A to the Local Government (Scotland) Act 1973.

4. APPOINTMENT OF HEADS OF SERVICE

The Panel received a report from the Keil Centre on the assessment centre stage of the selection process which had taken place on Thursday 11 and Friday 12 February 2010.

The Panel proceeded to interview a number of the candidates and thereafter the Chairman ruled and the Panel agreed to adjourn the meeting and reconvene at 9.00am on the following dates; 17 February, 19 February and 25 February 2010 (pm).

Decision

The Panel unanimously agreed to appoint the following candidates to the posts of Heads of Service.

Chief Executive's

Head of Strategic Finance – Bruce West

Head of Improvement and Strategic HR – Jane Fowler

Community Services

Head of Adult Care – Jim Robb

Head of Children and Families – Dougie Dunlop

Head of Education – Carol Walker

Head of Community and Culture – Donald MacVicar

Customer Services

Head of Governance and Law – Charles Reppke

Head of Customer and Support Services – Judy Orr

Head of Facility Services – Malcolm MacFadyen

Development and Infrastructure

Head of Economic Development – Robert Pollock

Head of Planning and Regulatory Services – Angus Gilmour

